

**Minutes
Notice of Regular Meeting
Oneida County Board of Supervisors
Tuesday, October 17, 2017 – 9:30 a.m.
Oneida County Courthouse
County Board Meeting Room - 2nd Floor**

CALL TO ORDER.

Chairman Hintz called the meeting to order at 9:30 a.m. in the County Board Room of the Oneida County Courthouse. There was a brief moment of silence for our troops here and overseas followed by the Pledge of Allegiance.

Members Present: Supervisors: Alex Young, Tom Kelly, Jack Sorensen, Sonny Paszak, Dave Hintz, Ted Cushing, Lisa Zunker, Billy Fried, Mike Timmons, Bob Metropulos, Robb Jensen, Jim Winkler, Greg Pence, Bob Mott, Scott Holewinski, Carol Pederson, Bill Freudenberg, Greg Oettinger, Alan Van Raalte, Mitchell Ives.

Members Present: 20

Members Absent: Lance Krolczyk.

ANNOUNCEMENTS BY CHAIR, CORRESPONDENCE AND COMMUNICATIONS:

- Sign Attendance Form at the Podium.
- Please Use Microphones When Speaking.
- Went over today's Agenda.

ACCEPT THE MINUTES OF THE SEPTEMBER 19, 2017 MEETING.

Motion/Second: Sorensen/Cushing to accept the minutes of the September 19, 2017 meeting. All "Aye" for approval, motion carried.

Corrections, Additions, Deletions: None.

* **PUBLIC COMMENT:** No public comment made at this time.

CONSENT AGENDA:

Resolution # 70-2017: Offered by the Supervisors of the Oneida County Forestry, Land, and Recreation Committee amending Chapters 300, 500, 600 and 800 of the 2006-2020, Oneida County Forest Fifteen Year Comprehensive Land Use Plan.

Resolution # 71-2017: Offered by the Supervisors of the Land Records Committee approving the conveyance of part of PL 218-2 to Mary Derber, or successor in title, and part of PL 218-2 to the Town of Pine Lake.

Resolution # 72-2017/General Code Ordinance Amendment #8-2017: Offered by the Forestry, Land and Recreation Committee and the Administration Committee amending County Code Chapter 3.09: Purchasing.

Resolution # 73-2017: Offered by the Supervisors of the Land Records Committee approving the conveyance of part of SU 735-3 and SU 730-3 to Thomas W. Arvey and Diane S Arvey.

- **APPOINTMENTS TO COMMITTEES, COMMISSIONS AND OTHER ORGANIZATIONS:**

- Reappoint Pat Pechura to the Board of Trustees of the Wisconsin Valley Library Service with a term to expire in December 2020.

Motion/Second: Cushing/Van Raalte to accept the Consent Agenda as presented.

Supervisor Winkler requested Resolution # 70-2017 be pulled from Consent Agenda for discussion.

Roll Call Vote: 20 Aye, 1 Absent, Krolczyk; motion carried.

Student Representative: 2 Aye

CONSIDERATION OF RESOLUTIONS & ORDINANCES:

Resolution # 70-2017: Offered by the Supervisors of the Oneida County Forestry, Land, and Recreation Committee amending Chapters 300, 500, 600 and 800 of the 2006-2020, Oneida County Forest Fifteen Year Comprehensive Land Use Plan.

WHEREAS, Oneida County owns 82,279 acres of forest land which collectively provides many benefits such as timber revenue, recreation, wildlife habitat, watershed protection, and green space for Oneida County residents and visitors alike; and

WHEREAS, the lands known as the Oneida County Forest are managed under the direction of the Oneida County Forestry, Land, & Recreation Committee, in accordance with Wisconsin State Statute Chapter 28.11, the County Forest Crop Law; and

WHEREAS, Wisconsin State Statute Chapter 28.11 requires that all county forests operate under a County Forest Fifteen Year Comprehensive Land Use Plan; and

WHEREAS, periodic changes in accepted forest management techniques can require amending the County Forest Fifteen Year Comprehensive Land Use Plan so as to reflect said changes; and

WHEREAS, the Wisconsin Department Natural Resources, the Wisconsin County Forest Association, and the Sustainable Forest Initiative-Forest Certification Program, have developed and/or endorse the following language (See Attachment A) being added to Chapter 300, Chapter 500, Chapter 600 and Chapter 800 of the Oneida County Forest Fifteen Year Comprehensive Land Use Plan to insure and enhance the aforementioned benefits provided by the county forest:

NOW, THEREFORE, BE IT RESOLVED, that the Oneida County Board of Supervisors does hereby adopt the aforementioned language and the and hereby amends Chapters 300, 500, 600, and 800 of the 2006—2020, Oneida County Forest Fifteen Year Comprehensive Land Use Plan.

BE IT FURTHER ORDAINED AND RESOLVED, that the Forestry, Land and Recreation Committee will forward this amendment to the Wisconsin Department of Natural Resources for their approval.

Approved by the Forestry, Land, & Recreation Committee this 4th day of October 4, 2017.

Offered and passage moved by: Jack Sorensen, Alan Van Raalte, Bob Mott, Greg Pence and Lisa Zunker.

Discussion: Paul Fiene, Assistant Forest Director discussed amending the 15 year plan to be in compliance. Winkler asked about a spelling error, per Fiene this was already corrected.

Roll Call Vote on Resolution # 70-2017: 20 Aye, 1 Absent, Krolczyk

Student Representative: 2 Aye

Resolution # 70-2017: Adopted

Resolution # 74-2017: Offered by the Supervisors of the Social Services Committee approving the Human Service Center as the designated agency to administer the Children's Community Options Program and approving the transfer of various funds to the Human Service Center.

WHEREAS, Wisconsin Statutes 46.272 provides for the establishment of a Children's Community Options Program (CCOP) which requires the County Board of Supervisors to designate a County Department to administer the Children's Community Options Program; and

WHEREAS, Oneida County has chosen to partner with Forest County and Vilas County to establish The Human Service Center as the 51.42/51.437 board; and

WHEREAS, Wisconsin Statutes 46.272(2) allows the Department of Health Services to review and approve or disapprove the selection of a county department to administer the Children's Community Options Program; and

WHEREAS, Wisconsin Statutes 46.27 established the Long-Term Support Community Options Program (COP) and this program will end in Oneida County, Forest County, and Vilas County with the transition to Managed Care (Family Care) in 2017; and

WHEREAS, funds in the Community Options Program used for services to children will be combined with the portion of funds identified as Oneida County funds in the current CCOP (formally Family Support Program), administer by the Human Service Center, to determine funding for the Children's Community Option Program beginning January 1, 2018; and

NOW, THEREFORE, BE IT RESOLVED, that pending approval of the Department of Health Services, that the Board of Supervisors of Oneida County hereby approves The Human Service Center as the designated agency to administer the Children's Community Options Program for the calendar year beginning January 1, 2018; and

Funds designated as Community Options Program funds for Oneida County that are eligible to transfer to Children's Community Option Program will be transferred by the Department of Health Services, and

Funds in the Oneida County COP Risk Reserve, currently held by the Oneida County Department of Social Services, at the close of calendar year 2017 will be transferred to a fund established by the Human Service Center in accordance with Wisconsin Statute 46.272 (13)(f) as the CCOP Risk Reserve. These funds will be earmarked specifically for services under Wisconsin Statute 46.272, Children's Community Options Program, and will be used only for eligible Oneida County youth with the recommendation of the Department of Social Services; and

The Human Service Center, as CCOP lead agency for Oneida County for 2018, will maximize the use of CCOP funds as match for the Children's Long Term Support Program in order to minimize the amount of County Tax Levy used

to support that program and will provide monthly updates on the use of these funds to the Director of the Department of Social Services who will provide the reports to the Social Service Committee monthly.

Offered and passage moved by: Carol Pederson, Bob Metropulos, Bill Freudenberg, Jim Winkler and Alan Van Raalte.

Discussion: Mary Rideout, Social Services Director discussed the Childrens Community Options Program and is recommending that the Human Service Center administer this program. Discussion of other possible future options.

Roll Call Vote on Resolution # 74-2017: 20 Aye, 1 Absent Krolczyk

Student Representative: 2 Aye

Resolution # 74-2017: Adopted

Resolution # 75-2017/General Code Ordinance Amendment #9-2017: Offered by the Supervisors of the Administration Committee amending Oneida County Code Chapter 3.10: Reimbursements to increase per diems for committee and county board Meetings and Chairman's annual salary.

WHEREAS, Supervisors get paid a per diem for attendance at committee meetings and County Board meetings; and

WHEREAS, the County Board Chairman gets paid a fixed dollar amount in recognition of the extra duties that the Supervisor who is elected Chairperson has to undertake; and

WHEREAS, the Administration Committee has reviewed the amount of per diem and feels that an increase of \$5 per meeting for Committee meetings and County Board meetings is necessary; and

WHEREAS, the Administration Committee has reviewed the amounts the Chairperson's pay and feels that an increase of \$2,000 per year necessary;

WHEREAS, these requested changes would take effect after the new County Board is seated in April 2018.

NOW, THEREFORE, THE ONEIDA COUNTY BOARD OF SUPERVISORS DOES ORDAIN AS FOLLOWS:

Section 1. Any existing ordinances, codes, resolutions, or portions thereof in conflict with this ordinance shall be and hereby are repealed as far as any conflict exists.

Section 2. This ordinance shall take effect the day after passage and publication as required by law.

Section 3. If any claims, provisions or portions of this ordinance are adjudged unconstitutional or invalid by a court of competent jurisdiction, the remainder of this ordinance shall not be affected thereby.

Section 4. Section 3.10(8) of the General Code of Oneida County, Wisconsin, is amended as follows [additions noted by underline, deletions noted by strikethrough]:

3.10 REIMBURSEMENT FOR EXPENSES. (Amd. Res. #017-2012)

[The remainder of 3.10 is to remain unchanged]

(8) PER DIEM. (Am. #96-2003; Res. #37-2012)

(a) *County Board Meetings.* (Am. #102-2007; Res. #43-2009) County Board supervisors shall be paid ~~\$70~~ 75 per day for actual attendance at meetings of the County Board. Supervisors shall not be allowed any other per diem on the day of a board meeting but may be entitled to additional reimbursements as provided in this Code.

(b) *Committee meetings.* As used in this section, committee meeting means the convening of a standing or special committee of the County Board for an authorized purpose and in public session pursuant to the provisions of Ch. 19, subch. IV, Wis. Stats., and pursuant to the rules of the County Board wherein an agenda is prepared and regular business is conducted. Committee meeting also includes attendance at any school, institute, conference or meeting which the County Board or the committee of which the individual is a member directs him to attend. This includes, without enumeration, all boards, councils, commissions and committees to which any supervisor or citizen member has been appointed by the County Board or the Board Chair to represent the County.

1. *County board supervisors.* (Am. #127-2001; #102-2007) For each committee meeting attended, a County Board supervisor shall receive a per diem of ~~\$40~~ 45.

2. *Citizen members.* (Am. #71-91; #127-2001; #79-2004) For each meeting attended of less than three hours, a citizen member of a committee, commission or board shall receive a per diem of \$35.00. For each meeting attended of three hours or more, a citizen member of a committee, commission or board shall receive a per diem of \$55.00.

3. *County board chair.* (Am. #71-91; #110-91; #31-90; #17-95; #39-93; #59-93; #37-97; #102-2007) In addition to the per diem payments received, the County Board Chair shall be compensated at the annual rate of ~~\$3,600~~ \$5,600 payable in 26 equal installments on the same payroll schedule, which applies to County employees. Such compensation shall be for all services to the County excluding attendance at Board meetings and meetings of committees to which he is appointed.
4. *Chairs and acting chairs of committees, commissions and boards.* County Board supervisors or citizen members who are chairs of any Oneida County committees, commissions or boards shall receive an additional per diem of \$10 for each meeting they preside over. This section shall not apply to the County Board Chair when conducting County Board meetings. This section shall not apply to County Board supervisors presiding over committee, commission or board meetings held on County Board meeting days.
5. *Condemnation Commissioners.* Commissioners appointed by the Oneida County Circuit Court Judges pursuant to §2.34 of this Code and §32.08, Wis. Stats., shall be compensated for actual service in that capacity at an hourly rate of \$35. Commissioners shall be entitled to reimbursement for mileage, meals, tips and lodging expenses at the same rates and pursuant to the same procedures as are provided for citizen members, elected and appointed officials and employees under this chapter.
6. *Board of Adjustment Secretary.* (Am. #39-2015) The Board of Adjustment Secretary or another member acting his/her place shall receive an additional per diem of \$10 for each meeting at which they are the Secretary.

Offered and passage moved by: Dave Hintz, Ted Cushing, Billy Fried and Robb Jensen.

Discussion: Per Brian Desmond, Corporation Counsel that according to State Statute the county has the authority to change the compensation for a newly elected board and the chairman. Any board may at its annual meeting by a 2/3 vote of all the members fix the compensation of the board members to be next elected. The annual meeting is next month, it would be proper to table until next meeting.

Motion to table Sorensen/Cushing.

Motion to amend to postpone until next meeting Sorensen/Cushing.

Roll Call Vote to Postpone Resolution # 75-2017: 20 Aye, 1 Absent, Krolczyk

Student Representative: 2 Aye

Resolution # 75-2017: Postponed

Resolution # 76-2017: Offered by the Supervisors of the Labor Relations Employee Services Committee regarding a full time Child Support Supervisor position in the Social Services Department to be created effective January 1, 2018.

WHEREAS, during staffing requests for the 2018 budget, the Social Services Director did request the creation of a full time Child Support Supervisor position; and

WHEREAS, the Social Services Director explained that in 2011 the Child Support and Economic Support Supervisor positions were combined and due to some changes and challenges both in Child Support and Economic Support it is in the best interest of the County to have separate supervisors over both of these divisions; and

WHEREAS, the Social Services Director indicates she would request to eliminate a Child Support Financial Worker position and create the Child Support Supervisor position; and

WHEREAS, the LRES Committee did agree that the need for the position exists, and will be placed in consideration for the 2018 budget.

NOW, THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that effective January 1, 2018 that full time Child Support Financial Worker position shall be eliminated and full time Child Support Supervisor position shall be increased contingent upon the position remaining in the final 2018 budget approved by the County Board; and

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that all projected costs for the positions as set forth in the fiscal impact statement which is attached hereto and made a part hereof shall come from the Social Services Department 2018 budget.

Offered and passage moved by: Ted Cushing, Billy Fried and Carol Pederson.

Discussion: Lisa Charbarneau, Human Resource Director discussed the history of the Child Support Supervisor position. Per Rideout no additional county tax levy will be used for this position and there will be a reduction in another position possibly through attrition.

Roll Call Vote on Resolution # 76-2017: 19 Aye, 1 Nay Pence, 1 Absent, Krolczyk

Student Representative: 2 Aye

Resolution # 76-2017: Adopted

Resolution # 77-2017: Offered by the Supervisors of the Labor Relations Employee Services Committee regarding a full time Social Worker position in the Social Services Department to be created effective January 1, 2018.

WHEREAS, during staffing requests for the 2018 budget, the Social Services Director did request the creation of a full time Social Worker position; and

WHEREAS, the Social Services Director explained the need exists due to on-going caseload increases, on-going standard requirements and documentation have increased significantly, increase in difficulty of cases due to alcohol and/or drug and drug related activity and more needs in Intake, initial Assessment (Child Abuse and Neglect Investigations) and Foster Home licensing; and

WHEREAS, the LRES Committee did agree that the need for the position exists, and will be placed in consideration for the 2018 budget.

NOW, THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that effective January 1, 2018 that full time Social Worker position shall be created contingent upon the position remaining in the final 2018 budget approved by the County Board; and

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that all projected costs for the positions as set forth in the fiscal impact statement which is attached hereto and made a part hereof shall come from the Social Services Department 2018 budget.

Approved by the Labor Relations Employee Services Committee this 9th day of October, 2017.

Offered and passage moved by: Ted Cushing, Billy Fried and Carol Pederson.

Discussion: Charbarneau went over the background on this resolution, that the request is based on increased ongoing caseload due to drug use and activity. This is the creation of a position, there is no elimination of another position.

Roll Call Vote on Resolution # 77-2017: 20 Aye, 1 Absent Krolczyk

Student Representative: 2 Aye

Resolution # 77-2017: Adopted

Resolution # 78-2017: Offered by the Supervisors of the Labor Relations Employee Services Committee regarding a full time mechanic position to be created in the Oneida County Sheriff's Office effective January 1, 2018.

WHEREAS, during staffing requests for the 2018 budget, the Sheriff did request the creation of a full time mechanic position in the Sheriff's Department; and

WHEREAS, the Sheriff explained that his office is currently using a mechanic from the Highway Department approximately 10 hours per week and filling in with outside vendors for the remainder of their need. The cost of a full time mechanic position is equal or less than what the Sheriff is currently budgeting for his mechanic needs; and

WHEREAS, the LRES Committee did agree that if the cost of having a full time mechanic is equal to or less than what the Sheriff is currently budgeting the position should be approved.

NOW, THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that effective January 1, 2018 a full time mechanic position be created in the Oneida County Sheriff's Department at Grade Level I of the Non-represented wage schedule contingent upon the position remaining in the final 2018 budget approved by the County Board; and

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that all projected costs for the positions as set forth in the fiscal impact statement which is attached hereto and made a part hereof shall come from the Sheriff Department 2018 budget.

Approved by the Labor Relations Employee Services Committee this 9th day of October, 2017.

Offered and passage moved by: Ted Cushing, Billy Fried and Carol Pederson.

Discussion: Charbarneau went over the need for the position, discussion ensued.

Roll Call Vote on Resolution # 78-2017: 19 Aye, 1 Nay, Winkler, 1 Absent, Krolczyk

Student Representative: 2 Aye

Resolution # 78-2017: Adopted

Resolution # 79-2017: Offered by the Supervisors of the Labor Relations Employee Services Committee regarding two full time Zoning Technician positions in the Planning and Zoning Department to be created effective January 1, 2018.

WHEREAS, during staffing requests for the 2018 budget, the Planning and Zoning (PZ) Director did request the creation of two full time Zoning Technician positions, and

WHEREAS, the PZ Director explained that due to the increased workload and the complexity of the Oneida County Zoning Code there was a need for a full time Zoning Technician position in both the Rhinelander and Minocqua Offices; and

WHEREAS, the LRES Committee did agree that the need for the positions exists, however strongly encouraged the PZ Director to look into increasing revenues to offset the costs of the new positions.

NOW, THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that effective January 1, 2018 ~~two~~ one full time Zoning positions be created at Grade Level I of the Non-exempt wage schedule contingent upon the positions remaining in the final 2018 budget approved by the County Board; and

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that all projected costs for the positions as set forth in the fiscal impact statement which is attached hereto and made a part hereof shall come from the Planning and Zoning Department 2018 budget.

Approved by the Labor Relations Employee Services Committee this 9th day of October, 2017.

Offered and passage moved by: Ted Cushing, Billy Fried and Carol Pederson.

Discussion: Charbarneau distributed updated fiscal impact to board. Hintz explained position request. Discussion regarding funding of the positions and past staff reductions.

Motion/Second Van Raalte/Cushing to amend Resolution # 79-2017 to amend line 21 to state “one” strike through “two” and strike the “s” on positions. Line 17 should insert “look” before into.

Roll Call Vote on Amendment to Resolution # 79-2017: 17 Aye, 3 Nay, Holewinski, Sorensen, Fried, 1 Absent, Krolczyk

Student Representative: 2 Aye

Resolution Amendment # 79-2017: Adopted

Roll Call on Amended Resolution #79-2017: 20 Aye, 1 Absent, Krolczyk

Student Representative: 2 Aye

Amended Resolution #79-2017: Adopted

Resolution # 80-2017: Offered by the Supervisors of the Labor Relations Employee Services Committee regarding a part time Chief Deputy Medical Examiner position to be created in the Oneida County Medical Examiners Department effective July 1, 2018.

WHEREAS, during staffing requests for the 2018 budget, the Medical Examiner did request the creation of a part time (50%) Chief Deputy Medical Examiner position, and

WHEREAS, the Medical Examiner explained that there is no one to step into his position in his absence and has left him unable to take any more than three days off at a time as well as increased workload in the department. The Medical Examiner explained that the County has been using Limited Term Employees in the past, however this was becoming increasing difficult; and

WHEREAS, the LRES Committee did agree that the need for the position exists, however strongly encouraged the Medical Examiner to look at his fees for service and what could be increased to create revenue to offset the costs of the new positions.

NOW, THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that effective July 1, 2018 part time (50%) Chief Deputy Medical Examiner position be created at Grade Level J of the Exempt wage schedule contingent upon the position remaining in the final 2018 budget approved by the County Board; and

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that all projected costs for the positions as set forth in the fiscal impact statement which is attached hereto and made a part hereof shall come from the Medical Department 2018 budget.

Approved by the Labor Relations Employee Services Committee this 9th day of October, 2017.

Offered and passage moved by: Ted Cushing, Billy Fried and Carol Pederson.

Discussion: Charbarneau discussed the background of the staffing request.

Roll Call Vote on Resolution # 80-2017: 19 Aye, 1 Nay Fried, 1 Absent, Krolczyk
Student Representative: 1 Aye Billings, 1 Nay Kubisiak
Resolution # 80-2017: Adopted

Resolution # 81-2017: Offered by the Supervisors of the Labor Relations Employee Services Committee regarding increasing the current part time Land Information Aide position to a full-time position in the Oneida County Land Information Office effective January 1, 2018.

WHEREAS, during staffing requests for the 2018 budget, Land Information (LI) Director did request the part time (50%) Land Information Aide position in his department be increased to a full time position, and

WHEREAS, the LI Director explained that this position takes care of public requests and when this position is not present, other staff take care of the public, which pulls them away from their heavy workloads. The LI Director also noted that this position ranked well on the recently updated Efficiency Report; and

WHEREAS, the LRES Committee did agree that the need for the position to increase to full time exists, and will be placed in consideration for the 2018 budget.

NOW, THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that effective January 1, 2018 that the part time (50%) Land Information Aide position shall be increased to a full time position contingent upon the position increase remaining in the final 2018 budget approved by the County Board; and

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that all projected costs for the positions as set forth in the fiscal impact statement which is attached hereto and made a part hereof shall come from the Land Information Department 2018 budget.

Approved by the Labor Relations Employee Services Committee this 9th day of October, 2017.
Offered and passage moved by: Ted Cushing, Billy Fried and Carol Pederson.

Discussion: Charbarneau explained that this used to be a full time position and was reduced to a half time position.

Roll Call Vote on Resolution # 81-2017: 20 Aye, 1 Absent, Krolczyk
Student Representative: 2 Aye
Resolution # 81-2017: Adopted

Resolution # 82-2017: Offered by the Supervisors of the Labor Relations Employee Services Committee to ratify and approve the contract with the Oneida County Protective Association employees bargaining unit for calendar years 2018, 2019, 2020 and 2021.

WHEREAS, the Labor Relations and Employee Services Committee (hereinafter, "Committee), Human Resources Director and Finance Director have met on several occasions with representatives of the Oneida County Protective Association employees bargaining unit represented by WPPA (hereinafter, "Association"); and

WHEREAS, the Committee and the Association have reached a tentative agreement concerning the contract for calendar years 2018, 2019, 2020 and 2021; and

WHEREAS, the principal changes, modifications and improvements to the contract, set forth below, have been recommended by the Committee; and

WHEREAS, the Oneida County Board of Supervisors have reviewed the proposed changes for the purposes of ratification of the agreement between the Committee and the Association.

NOW, THEREFORE, BE IT RESOLVED, that the Oneida County Board of Supervisors does hereby ratify and approve the contract agreement referred to above for calendar years 2018, 2019, 2020 and 2021 as negotiated between the Committee and the Association.

BE IT FURTHER RESOLVED, the Association's contract for the years of 2018, 2019, 2020 and 2021 shall incorporate the following principal changes, modifications and improvements:

1. ARTICLE X - PAID TIME OFF (PTO) Incorporate Letter of Agreement modifying 10.06 – Payout
2. APPENDIX C – PAID TIME OFF RULES Incorporate Letter of Agreement terms regarding unpaid leaves of absence proration into ARTICLE X, Section 10.09, and remove the 'Pro-rated earnings' reference from PTO rules.
3. ARTICLE VII – SALARIES, Section 7.09 is modified to read;

Section 7.09 - Voluntary Employees Beneficiary Association (VEBA): The County will make a per pay period deposit in each employee's VEBA account equal to ~~\$91.66 (Upon ratification 2015), \$93.04 (2016), \$94.90 (January 1, 2017), \$95.85 – December 30, 2017; \$96.81 – June 30, 2018; \$97.78 – December 29, 2018; \$99.74 – June 29, 2019; \$101.73 – April 4, 2020; \$102.75 – December 26, 2020 and \$104.81 – June 26, 2021.~~ The deposit amount shall be recalculated for each subsequent year of the agreement based upon the cost of living adjustment each year.

4. ARTICLE XII – INSURANCE, Section 12.01 – Hospitalization:

Section 12.01 - Hospitalization: All employees who desire hospital and sickness insurance shall be included in the regular County program of hospital and sickness insurance now in force, or as the same may be hereinafter modified or improved, ~~the County shall pay ninety-two percent (92%) of the premium and the employee will pay eight percent (8%) of the premium. Effective January 1, 2016, the County shall pay ninety-one percent (91%) of the premium and the employee will pay nine percent (9%) of the premium and effective January 1, 2017, the County shall pay ninety percent (90%) of the premium and the employee will pay ten percent (10%) of the premium. The County may offer multiple plans and shall contribute ninety percent (90%) of the designated preferred plan premium; the employee will pay the remainder.~~

5. ARTICLE XX - DURATION OF CONTRACT **Modify to reflect a 4 year ~~January 1, 2018~~ December 30, 2017 – the beginning of the payroll closest to December 31, 2021 Agreement.**

6. APPENDIX A - DEPUTY ASSOCIATION WAGE SCHEDULE is modified to reflect hourly rate increases of;

- 1% - December 30, 2017
- 1% - June 30, 2018
- 1% - December 29, 2018
- 2% - June 29, 2019
- 2% - April 4, 2020
- 1% - December 26, 2020
- 2% - June 26, 2021

A fiscal impact statement is attached hereto and made a part hereof.

Approved by the Labor Relations Employee Services Committee this 2nd day of October 2017

Offered and passage moved by: Ted Cushing, Billy Fried and Carol Pederson.

Discussion: Per Charbarneau this is a settlement that Labor Relations and the Deputy's Association reached after approximately 60 days of bargaining.

Roll Call Vote on Resolution # 82-2017: 20 Aye, 1 Absent, Krolczyk

Student Representative: 2 Aye

Resolution # 82-2017: Adopted

Resolution # 83-2017: Offered by the Supervisors of the Health and Aging Committee to support and authorize the Oneida County Department on Aging to submit the application to the Wisconsin Department of Health Services for the operation of the Aging and Disability Resource Center of Oneida County.

WHEREAS, the Wisconsin Department of Health Services (DHS) states the mission of the Aging and Disability Resource Centers (ADRC) is, "To provide older adults and people with physical or developmental/intellectual disabilities the resources needed to live with dignity and security, and achieve maximum independence and quality of life. The goal of the ADRC is to empower individuals to make informed choices and to streamline access to the right and appropriate services and supports; and

WHEREAS, since January 2012 (Resolution #40-2011) the Oneida County Department on Aging has been a partner in the ADRC of the Northwoods (ADRC-NW) and successfully managing the employees and services of the ADRC-NW Rhinelander office and meeting the DHS Scope of Services contract requirements; and

WHEREAS, the State of Wisconsin is committed to the integration of county aging units and ADRCs to enhance coordination and reduce duplication of effort in service delivery; and

WHEREAS, as authorized by Resolution #49-2017, the Oneida County Department on Aging submitted to DHS the *Notice of Intent to Submit an Application* to operate an ADRC and also notified the ADRC of the Northwoods of Oneida County's intent to withdraw as a partner of the Long Term Care District and seek an early release from the contractual obligations of the regional partnership; and

WHEREAS, as an integrated aging and ADRC unit, the ADRC of Oneida County shall comply with the duties set forth in Wis.Stat. 46.283(4) and subject to the requirements contained in Chapter DHS 10 of the Wisconsin Administrative Code as well as requirements for county aging units under the Older Americans Act and Wisconsin Elders Act; and

WHEREAS, the application demonstrates the ability to meet all ADRC and governing board, with adequate funding available and no additional county tax levy required.

NOW, THEREFORE, BE IT RESOLVED by the Oneida County Board of Supervisors in session this 17th day of October, 2017, does hereby support and authorize the Oneida County Department on Aging to submit the application to the Wisconsin Department of Health Services for the operation of the Aging and Disability Resource Center of Oneida County.

Approved by the Commission on Aging Committee this 10th day of October 2017.

Offered and passage moved by: Bill Freudenberg, Carol Pederson and Tom Kelly.

Discussion: Jacobson gave a short explanation of the background of the resolution, discussion of the application process followed.

Roll Call Vote on Resolution # 83-2017: 19 Aye, 1 Nay Timmons, 1 Absent, Krolczyk

Student Representative: 2 Aye

Resolution # 83-2017: Adopted

Resolution # 84-2017: Offered by the Supervisors of the Administration Committee authorizing Oneida County to join a lawsuit against manufacturers of opioid medications.

WHEREAS, Oneida County ("County") is concerned with the recent rapid rise in troubles among County citizens, residents, and visitors in relation to problems arising out of the use, abuse and overuse of opioid medications, which according to certain studies, impacts millions of people across the country; and

WHEREAS, issues and concerns surrounding opioid use, abuse and overuse by citizens, residents and visitors are not unique to County and are, in fact, issues and concerns shared by all other counties in Wisconsin and, for that matter, states and counties across the country, as has been well documented through various reports and publications, and is commonly referred to as the Opioid Epidemic ("Opioid Epidemic"); and

WHEREAS, the societal costs associated with the Opioid Epidemic are staggering and, according to the Centers for Disease Control and Prevention, amount to over \$75 billion annually; and

WHEREAS, the National Institute for Health has identified the manufacturers of certain of the opioid medications as being directly responsible for the rapid rise of the Opioid Epidemic by virtue of their aggressive and, according to some, unlawful and unethical marketing practices; and

WHEREAS, certain of the opioid manufacturers have faced civil and criminal liability for their actions that relate directly to the rise of the Opioid Epidemic; and

WHEREAS, County has spent millions in unexpected and unbudgeted time and resources in its programs and services related to the Opioid Epidemic; and

WHEREAS, County is responsible for a multitude of programs and services, all of which require County to expend resources generated through state and federal aid, property tax levy, fees and other permissible revenue sources; and

WHEREAS, County's provision of programs and services becomes more and more difficult every year because the costs associated with providing the Opioid Epidemic programs and services continue to rise, yet County's ability to generate revenue is limited by strict levy limit caps and stagnant or declining state and federal aid to County; and

WHEREAS, all sums that County expends in addressing, combatting and otherwise dealing with the Opioid Epidemic are sums that cannot be used for other critical programs and services that County provides to County citizens, residents and visitors; and

WHEREAS, County has been informed that numerous counties and states across the country have filed or intend to file lawsuits against certain of the opioid manufacturers in an effort to force the persons and entities responsible for the Opioid Epidemic to assume financial responsibility for the costs associated with addressing, combatting and otherwise dealing with the Opioid Epidemic; and

WHEREAS, County has engaged in discussions with representatives of the law firms of von Briesen & Roper, s.c., Crueger Dickinson LLC and Simmons Hanly Conroy LLC (the "Law Firms") related to the potential for County to pursue certain legal claims against certain opioid manufacturers; and

WHEREAS, County has been informed that the Law Firms have the requisite skill, experience and wherewithal to prosecute legal claims against certain of the opioid manufacturers on behalf of public entities seeking to hold them responsible for the Opioid Epidemic; and

WHEREAS, the Law Firms have proposed that County engage the Law Firms to prosecute the aforementioned claims on a contingent fee basis whereby the Law Firms would not be compensated unless County receives a financial benefit as a result of the proposed claims and the Law Firms would advance all claim-related costs and expenses associated with the claims; and

WHEREAS, all of the costs and expenses associated with the claims against certain of the opioid manufacturers would be borne by the Law Firms; and

WHEREAS, the Law Firms have prepared an engagement letter, which is submitted as part of this Resolution ("Engagement Letter") specifying the terms and conditions under which the Law Firms would provide legal services to County and otherwise consistent with the terms of this Resolution; and

WHEREAS, County is informed that the Wisconsin Counties Association has engaged in extensive discussions with the Law Firms and has expressed a desire to assist the Law Firms, County and other counties in the prosecution of claims against certain of the opioid manufacturers; and

WHEREAS, County would participate in the prosecution of the claim(s) contemplated in this Resolution and the Engagement Letter by providing information and materials to the Law Firms and, as appropriate, the Wisconsin Counties Association as needed; and

WHEREAS, County believes it to be in the best interest of County, its citizens, residents, visitors and taxpayers to join with other counties in and outside Wisconsin in pursuit of claims against certain of the opioid manufacturers, all upon the terms and conditions set forth in the Engagement Letter; and

WHEREAS, by pursuing the claims against certain of the opioid manufacturers, County is attempting to hold those persons and entities that had a significant role in the creation of the Opioid Epidemic responsible for the financial costs assumed by County and other public agencies across the country in dealing with the Opioid Epidemic.

NOW, THEREFORE, BE IT RESOLVED: that the County Board of Supervisors for Oneida County hereby authorizes, and agrees to be bound by, the Engagement Letter and hereby directs County Board Chairman to execute the Engagement Letter on behalf of the County; and

BE IT FURTHER RESOLVED, that the County shall endeavor to faithfully perform all actions required of County in relation to the claims contemplated herein and in the Engagement Letter and hereby directs all County personnel to cooperate with and assist the Law Firms in relation thereto.

Approved by the Administration Committee this 10th day of October, 2017.

Offered and passage moved by: Dave Hintz, Billy Fried, Ted Cushing and Robb Jensen.

Discussion: Hintz stated the county is considering joining with other Wisconsin counties to investigate and potentially prosecute claims against certain opioid manufacturers for their role in creating the opioid epidemic now facing the county. Desmond discussed the pros and cons regarding the litigation.

Public Comment from Gerald Anderson of Rhinelander: He stated he was in support of the Resolution.

Roll Call Vote on Resolution # 84-2017: 19 Aye, 1 Nay, Fried, 1 Absent, Krolczyk

Student Representative: 2 Aye

Resolution # 84-2017: Adopted

Resolution # 85-2017: Offered by the Labor Relations Employee Services Committee renewing the Community Policing Deputy Sheriff position for the fiscal year 2018.

WHEREAS, the Board of Supervisors of Oneida County, Wisconsin has ratified resolutions each year which renewed the community policing Deputy Sheriff position for calendar years 2006 through 2017; and

WHEREAS, the Sheriff did apply for a new fifty thousand dollar (\$50,000.00) State of Wisconsin Community Policing grant, the 2017 award is anticipated to be thirty thousand nine hundred forty-six dollars (\$30,946.00), to be applied to this Deputy Sheriff position for fiscal year 2018; and

WHEREAS, the Public Safety and Labor Relations and Employee Services Committees are in support of continuing the Community Policing Deputy Sheriff position provided the 2018 amount of thirty thousand nine hundred forty-six dollars (\$30,946.00), in grant monies are available to be applied to the cost of the position; and

WHEREAS, should the Community Policing Grant be awarded at an amount other than thirty thousand nine hundred forty-six dollars (\$30,946.00), the Sheriff's Office will notify the Public Safety, Finance and LRES Committees for further consideration.

WHEREAS, the Labor Relations and Employee Services Committee has reviewed the position and has approved

the increase in tax levy as shown by the fiscal impact statement attached.

NOW, THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that the Community Policing Deputy Sheriff position is hereby renewed for fiscal year 2018, contingent upon the Sheriff's Office being awarded Wisconsin Community Policing grant monies in the amount of thirty thousand nine hundred forty-six dollars (\$30,946.00), to be applied toward the cost of the position for 2018. The remaining cost of thirty thousand nine hundred forty-six dollars (\$30,946.00) is reflected in the proposed Sheriff Office budget for 2018. This position will be reviewed on an annual basis by the Public Safety Committee. If funding for the position decreases, the position will decrease accordingly.

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that an amendment has been made to the County budget for fiscal year 2018 as set forth in the fiscal impact statement which is attached hereto and made a part hereof.

Approved by the Labor Relations Employee Services Committee this 9st day of October, 2017.

Offered and passage moved by: Ted Cushing, Billy Fried and Carol Pederson.

Discussion: Charbarneau went over the history of this position.

Roll Call Vote on Resolution # 85-2017: 20 Aye, 1 Absent Krolczyk

Student Representative: 2 Aye

Resolution # 85-2017: Adopted

CLOSED SESSION: It is anticipated that a motion will be made, seconded and approved by roll call vote to enter into - closed session pursuant to Section 19.85(1)(e) Deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business whenever competitive or bargaining reasons require a closed session. Topic: discuss & formulate offers to purchase approximately 231 acres of privately owned land surrounding Gillette & Wickham Lake, located in the N1/2 of Section 19, T35N-R9E, Town of Enterprise; (Tax Parcel #'s: EN 289, EN 290, EN 290-1, EN 291, EN 291-1, EN 292, EN 293, EN 294, EN 294-1, EN 295, & EN 295-1).

Discussion: Holewinski requested that general discussion should be held in open session. Sorensen went over background and condition of property. Dialog followed regarding usage of property, access, purchase costs and long term costs.

Motion/Second Jensen/ Winkler to go to closed session at 11:50.

Roll Call Vote: 20 Aye, 1 Absent Krolczyk

11:50 recess called.

11:50 Freudenberg left.

11:57 return from recess, resume closed session.

Motion/Second Cushing/Sorensen at 12:23 to go return to open session.

Roll Call Vote: 19 Aye, 2 Absent, Krolczyk, Freudenberg.

While in closed session:

AND It is anticipated that the Committee will return to open session by roll call vote to consider the remainder of the meeting agenda.

Announcement of action taken in closed session, or take action based on closed session (NOTE: if the announcement of action taken in closed session would compromise the need for the closed session, the action taken will not be announced. Any action taken in closed session may be announced when the need for the closed session has passed).

Announcement: In closed session we gave direction on the potential purchase of properties.

NEXT MEETING DATE AND TIME: November 14, 2017 @ 9:30 am.

(unless a motion is made to change the starting time).

ADJOURNMENT:

Motion was made to adjourn at 12:25 by Van Raalte and seconded by Sorensen.

Meeting adjourned at 12:26.